



FLATHEAD COUNTY, MONTANA

Position Vacancy Announcement

POSITION: Physician DATE OPENED: 11/24/2020
DEPARTMENT: FCHC / Health Department CLOSING DATE: 12/28/2020

If you have any questions about this position vacancy, call: (406) 751 - 8108.

NUMBER OF POSITIONS OPEN: 1 BARGAINING UNIT: _____

<input checked="" type="checkbox"/> FULL TIME	<input checked="" type="checkbox"/> REGULAR (YEAR ROUND POSITION)	IF APPLICABLE: TRAINING WAGE: \$ _____ per
<input type="checkbox"/> PART TIME	<input type="checkbox"/> SEASONAL	STARTING WAGE: \$ _____ per
	<input type="checkbox"/> TEMPORARY	SALARY AT:
		____ YEAR STEP: \$ _____ per
		____ YEAR STEP: \$ _____ per
		____ YEAR STEP: \$ _____ per

VISIT https://flathead.mt.gov/human_resources/downloads.php FOR BENEFIT INFORMATION.

SEE ATTACHED JOB DESCRIPTION. Additional information:

This is a contract position with the wage depending on experience.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:
https://flathead.mt.gov/human_resources/apply/

ALL COMPLETED APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY THROUGH FLATHEAD COUNTY'S WEBSITE BY 5:00 PM ON THE CLOSING DATE. Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

PHYSICIAN

DEFINITION

A staff physician serves as a member of the Flathead Community Health Center primary care staff, which also includes mid-level practitioners. This position is under the general administrative direction of the FCHC Executive Director and the general medical supervision of the FCHC Medical Director

EXAMPLE OF DUTIES AND RESPONSIBILITIES

1. Provides primary medical care, including assessment, diagnosis and treatment of patients, and maintains medical records of patient visits using adopted format.
2. Address preventive health and public health issues as appropriate.
3. Assures appropriate referrals and/or hospitalization with hospitalists as indicated for patient.
4. Participates in after hours call system for FCHC patients in collaboration with other FCHC providers.
5. Participates in quality assurance activities including chart review, CQI team participation and other activities as assigned by the Medical Director.
6. Participates in FCHC staff meetings and clinic meetings, and serves in a leadership role for other staff regarding commitment to FCHC mission and philosophy.
7. Establishes, reviews and maintains clinical policies and principles to assure the quality of medical care provided to patients.
8. Contributes to policies and protocols for mid-level practitioners; assists in supervising mid-level providers in the FCHC.
9. Performs related work as required or directed.

MINIMUM REQUIREMENTS

Knowledge, Skills and Abilities:

Considerable knowledge of the practice of primary care medicine including preventive medicine.

Skill in diagnosis and treatment including use and interpretation of diagnostic tests, current medications and therapies.

Ability to work with a multi-disciplinary team in an evolving program.

Ability to develop and maintain effective working relationships with diverse individuals and groups, the Flathead medical community, staff, patients and the public.

Ability to communicate effectively in the English language, orally and in writing.

Ability to assist in developing, and to practice in accordance with, protocols approved by the FCHC Executive Director, Medical Director and Board of Directors.

Education:

Graduate of an accredited school of Medicine.

Board certified, board-eligible or residency trained in the area of primary care.

Special Requirements:

Licensed as M.D. or D.O. in the State of Montana with full prescriptive authority with no history of licensure suspension or disciplinary action.

Eligible for malpractice/liability coverage.

Eligible for hospital privileges at Kalispell Regional Medical Center and North Valley Hospital.

Action
Adopted

Reference
Commissioners' Minutes

Date
2/19/09

